

| Indigenous Recognition and Acknowledgement |                    |                                   |                                 |
|--|--------------------|-----------------------------------|---------------------------------|
| <b>Revision Number</b>                     | NA                 | <b>Accountability</b>             | Board of Directors              |
| <b>Policy Number</b>                       | 204                | <b>Operational Responsibility</b> | President, CAO, Campus Director |
| <b>Date of Approval</b>                    | July 15, 2025      | <b>Last Reviewed</b>              | NA                              |
| <b>Approval Authority</b>                  | Board of Directors | <b>Next Review</b>                | July 2030                       |

**Policy Statement:** The Board of Directors of LaSalle College Vancouver wish to acknowledge Indigenous people within the context of the local, provincial and national lens by participating in the recommendations in the Truth and Reconciliation Report.

**Land Acknowledgement:** Land Acknowledgement will be part of the following events: Board meetings, convocations, large gatherings and ceremonies.

*We acknowledge that our campus is situated on the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.*

**The Board will also support Truth and Reconciliation through the following initiatives:**

1. A Truth and Reconciliation learning module in Dayforce for all Vancouver based employees. Content curated and developed by an Indigenous person.
2. Participation in Orange Shirt Day
3. An Indigenous Scholarship program that provides increased access to our programs.
4. A physical sign inside our campus acknowledging it is located on unceded territories in sites that we rent. In properties where we own the property, an acknowledgement of the original owners of the land will be posted.
5. A territorial acknowledgement on our campus website.
6. A meditation garden in our new campus where a feature piece of indigenous art is displayed.
7. Where appropriate, Indigenous ways of knowledge are embedded into our curriculum. E.g. Culinary program recipes.
8. Acknowledgement on our social media accounts on Truth and Reconciliation Day.
9. Procurement opportunities for Indigenous organizations and businesses to support economic development in Indigenous communities.
10. Truth and Reconciliation Committee chaired by an Indigenous board member or staff member.

*This policy is relevant to LCI Education's operations in Vancouver. We also recognize that we operate in Australia where our campus is located on unceded territories of that nation.*